

Setting Targets for Tingim Laip 2013, 2014, 2015 Revised July 2013



Background:

TL has spent the last two years re-establishing a firm base for the work it is doing with members of key affected populations. This has involved:

- Developing a more comprehensive model for interventions (the STEPs Model) that sets out how TL staff and volunteers will work in both HIV prevention and care. This is in line with WHO, UNAIDS, APNSW and UNFPA HIV and other STI combination prevention guidelines for sex workers – both good practice and technical recommendations.
- Sharpening TL's focus on key populations in accordance with recent NHS 2011 – 2015 mid-term review report and PNG's Comprehensive Condom Programming Policy. This has involved comprehensive mapping and consultation exercises in each project location to guide restructure and refocussing of project activities.
- Developing an M&E framework and toolkit so that volunteers properly record their activities and data collection is aligned with PAC systems so that work in provinces contributes to the overall provincial report.
- Improving the quality and intensity of interventions at site level.

Based on the recommendations of TL's first independent review in March 2012, TL's primary priority for 2013 was to restructure its work in all project locations to ensure alignment with:

- Key recommendations from TL's Independent Review
- UNAIDS, WHO, NSWP and UNFPA good practice and technical recommendations for HIV and STI combination prevention guidelines for sex workers
- PNG NHS 2011 – 2015

By June 2013, TL had successfully restructured more than half of its existing work locations (Madang, Lae, Markham, Goroka, Mt. Hagen, Jiwaka and Oro) and commenced work in one new location (Daru). This included a comprehensive mapping and consultation process in each location that had led to: sharper focus on key populations; restructuring of TL workforce to ensure greater participation of key populations; prioritising peer-led interventions; strengthening interventions across the range of prevention to care services presented in TL STEPs model; testing alcohol reduction approaches in select project locations; and strengthening partner linkages.

In 2012, TL developed specific output targets for a range of indicators. In setting the new targets, TL made a series of assumptions so that targets were too ambitious. TL has revised targets to reflect findings of micro-mapping and project restructuring as well as recent guidelines put forward by NACS, AusAID and HHISP around optimal reach and STI and VCT referral rates.

This document presents the revised output targets for TL's work 2013, 2014, 2015. Please note that only national targets are presented here. Detailed break-up of targets for each project location can be provided by the Tingim Laip national office.

Setting targets:

With the improvement of TL's data collection systems as well as intense and detailed micro-mapping in each project location, TL is now in a better position to set realistic targets for the next three years. These targets are based on the following:

- An analysis of information collected during the micro-mapping and strategies developed for each project location.
- Estimates of increased activity that will come from the appointment of casual paid workers (field officers) in each location
- Guidelines on Contact, Outreach and Coverage presented by NACS, AusAID and HHISP in 2013

Assumptions behind targets:

In putting these targets together, we are assuming the following:

- Volunteer: peer ratio = 1:15
- Field Officer: peer ratio = 1:20
- 12 Project Officers supervision of a total of 20 locations in 2013
- Up to 10 active KAP volunteers in each location (with an average of 8)
- Initial output achievement target will be set at 50% of target in accordance with NACS, AusAID and HHISP guidelines
- An increase in overall volume of activities of 20% between 2013 and 2014 and 10% between 2014 and 2015
- Improved accuracy of reporting by volunteers, identifying the men reached as mobile men with money (migrant workers, traders, land owners) rather than as 'general population' and women regularly engaged in transactional sex who do not self-identify as sex workers as at risk population, where this is appropriate.

Target populations:

Based on standardised volunteer recruitment, selection, training and performance monitoring system as well as recent micro-mapping exercises, TL now has detailed strategies for each project location identifying target populations and workforce in each location. With this information, along with NACS, AusAID and HHISP guidelines, TL has been able to determine target populations for each project location as presented in Table 1. These are the number of unique individuals that TL will target through its interventions.

Volunteers

These are individuals from key populations who have been recruited, inducted through the relevant TL processes, equipped with the relevant competencies and engaged in their community/specific project locations to conduct peer-based prevention and care activities. Volunteers form the largest part of the TL workforce. TL expects to recruit up to 150 Volunteers in the 10 provinces where it works. Each Volunteer is required to register from within a defined geographic location an optimal number of up-to 15 peers, engage and work with 15 peers over the full range of HIV services promoted by TL over an 18-month period. In some project locations, volunteers recruited by TL are members of existing KAP networks e.g. Kapul Champions, Friends Frangipani and Igat Hope. Volunteers implement outreach activities and report directly to TL.

Field Officers

Field Officers work with specific people from KAPs who cannot easily be reached by volunteer networks. They complement the volunteer work force and wherever possible are members of the target KAP population in the given location and will work with the peers who are of his/her population. Each Field Officer is required to register from within a defined geographic location an optimal number of up-to 20 peers, engage and work with the 20 peers over the full range of HIV services promoted by TL over an 18-month period. TL expects to recruit up to 40 Field Officers in the 10 provinces where its work.

Table 1: Tingim Laip Target Populations in each project location

| TINGIM LAIP | | TL Target Populations | | | | | | | | | | | | | | | | Condom Distribution Point Target | |
|-------------|-----------|-----------------------|-------|----------------|-------|------|-------|----------------|-------|-------|-------|----------------|-------|------|-------|----------------|-------|----------------------------------|-----|
| REGION | LOCATION | WES | | | | MMM | | | | PLHIV | | | | MSM | | | | | |
| | | Vols | Peers | Field Officers | Peers | Vols | Peers | Field Officers | Peers | Vols | Peers | Field Officers | Peers | Vols | Peers | Field Officers | Peers | | |
| HIGHLANDS | GOROKA | 0 | 0 | 1 | 20 | 0 | 0 | 3 | 60 | 0 | 0 | 0 | 0 | 0 | 8 | 120 | 0 | 0 | 10 |
| | MT. HAGEN | 16 | 240 | 2 | 40 | 0 | 0 | 2 | 40 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20 |
| | TARI | 0 | 0 | 2 | 40 | 0 | 0 | 2 | 40 | 0 | 0 | 2 | 40 | 0 | 0 | 0 | 0 | 0 | 10 |
| | JIWAKA | 16 | 240 | 2 | 40 | 0 | 0 | 1 | 20 | 8 | 120 | 1 | 20 | 0 | 0 | 0 | 0 | 0 | 20 |
| MOMASE | MADANG | 16 | 240 | 0 | 0 | 0 | 0 | 2 | 40 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20 |
| | LAE | 8 | 120 | 0 | 0 | 0 | 0 | 2 | 40 | 8 | 120 | 0 | 0 | 8 | 120 | 0 | 0 | 0 | 20 |
| | MARKHAM | 8 | 120 | 1 | 20 | 0 | 0 | 1 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20 |
| SOUTHERN | MILNE BAY | 8 | 120 | 2 | 40 | 6 | 90 | 1 | 20 | 0 | 0 | 2 | 40 | 0 | 0 | 0 | 0 | 0 | 20 |
| | ORO | 16 | 240 | 1 | 20 | 0 | 0 | 2 | 40 | 8 | 120 | 1 | 20 | 0 | 0 | 0 | 0 | 0 | 20 |
| | DARU | 8 | 120 | 1 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 20 | 10 |
| | NCD/ | 0 | 0 | 4 | 80 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 120 | 1 | 20 | 0 | 20 |
| | | 96 | 1440 | 16 | 320 | 6 | 90 | 16 | 320 | 24 | 360 | 6 | 120 | 24 | 360 | 2 | 40 | | 190 |

Table 2: Total Number of KAPs (unique individuals) to be targeted by TL interventions

| Region | SW/ WES | MMM | PLHIV | MSM | Total |
|--------------|-------------|------------|------------|------------|-------------|
| Highlands | 620 | 160 | 180 | 120 | 1080 |
| Momase | 500 | 100 | 120 | 120 | 840 |
| Southern | 640 | 150 | 180 | 160 | 1130 |
| Total | 1760 | 410 | 480 | 400 | 3050 |
| % | 58% | 13% | 16% | 13% | |
| 2013 | | | | | |
| Region | SW/ WES | MMM | PLHIV | MSM | Total |
| Highlands | 310 | 80 | 90 | 60 | 540 |
| Momase | 250 | 50 | 60 | 60 | 420 |
| Southern | 320 | 75 | 90 | 80 | 565 |
| Total | 880 | 205 | 240 | 200 | 1525 |
| 2014 | | | | | |
| Region | SW/ WES | MMM | PLHIV | MSM | Total |
| Highlands | 434 | 112 | 126 | 84 | 756 |
| Momase | 350 | 70 | 84 | 84 | 588 |
| Southern | 448 | 105 | 126 | 112 | 791 |
| Total | 1232 | 287 | 336 | 280 | 2135 |
| 2015 | | | | | |
| Region | SW/ WES | MMM | PLHIV | MSM | Total |
| Highlands | 496 | 128 | 144 | 96 | 864 |
| Momase | 400 | 80 | 96 | 96 | 672 |
| Southern | 512 | 120 | 144 | 128 | 904 |
| Total | 1408 | 328 | 384 | 320 | 2440 |

Specific assumptions for each target calculation:

Volunteers and Field Officers conduct a range of activities across the continuum of prevention and care activities as set out by the TL STEPs model. This includes:

- Peer education and awareness sessions designed to improve healthy decision making and demand for services as well as address community factors that increase risk for HIV
- Referrals to STI, VCT and other relevant service providers designed to increase access
- Condom and lubricant distributions designed to increase availability and use

1. Targets for Outreach and Education Sessions

TL outreach and education sessions are conducted on the following topic areas:

- HIV and AIDS
- Male and female condom use
- VCT
- STIs
- HIV care and support (positive living)
- Condom negotiation
- Alcohol harm reduction
- Gender based violence mitigation and response
- SRH and Relationships

TL volunteers and Field Officers are expected to reach each of their designated peers with a range of peer education messages each quarter. The aim is to promote repeated layering of messages to promote and support behaviour change.

Target number of outreach sessions by topic for each KAP peer/ quarter

| Key Outreach Message | Freq/quarter |
|------------------------|--------------|
| HIV and AIDS | 3 |
| Male condom use | 1 |
| Female condom use | 1 |
| VCT | 1 |
| STIs | 1 |
| HIV Care & Support | 3 |
| Condom negotiation | 1 |
| Alcohol harm reduction | 1 |
| GBV Reduction | 1 |
| SRH & Relationships | 1 |

Target for Total No. of Education Sessions to be conducted

| Topics to be covered in the Outreach | # of times per KAP | No of peer outreach sessions by type and KAP group per quarter | | | | TOTAL PER QUARTER | TOTAL PER YEAR |
|--------------------------------------|--------------------|--|--------------|--------------|--------------|-------------------|----------------|
| | | SW / WES | MMM | PLHIV | MSM | | |
| HIV and AIDS | 3 | 5,280 | 1,230 | 1,440 | 1,200 | 9,150 | 36,600 |
| Male condom | 1 | 1,760 | 410 | 480 | 400 | 3,050 | 12,200 |
| Female | 1 | 1,760 | 410 | 480 | 400 | 3,050 | 12,200 |
| VCT | 1 | 1,760 | 410 | | 400 | 2,570 | 10,280 |
| STI | 1 | 1,760 | 410 | 480 | 400 | 3,050 | 12,200 |
| HIV Care & Condom | 3 | - | - | 1,440 | - | 1,440 | 5,760 |
| Alcohol Harm | 1 | 1,760 | 410 | 480 | 400 | 3,050 | 12,200 |
| FSV Reduction | 1 | 1,760 | 410 | 480 | 400 | 3,050 | 12,200 |
| SRH & | 1 | 1,760 | 410 | 480 | 400 | 3,050 | 12,200 |
| Total | 14 | 19,360 | 4,510 | 6,240 | 4,400 | 34,510 | 138,040 |
| 2013 | | | | | | | |
| HIV and AIDS | 3 | 2,640 | 615 | 720 | 600 | 4,575 | 18,300 |
| Male condom | 1 | 880 | 205 | 240 | 200 | 1,525 | 6,100 |
| Female | 1 | 880 | 205 | 240 | 200 | 1,525 | 6,100 |
| VCT | 1 | 880 | 205 | | 200 | 1,285 | 5,140 |
| STI | 1 | 880 | 205 | 240 | 200 | 1,525 | 6,100 |
| HIV Care & Condom | 3 | | | 720 | | 720 | 2,880 |
| Alcohol Harm | 1 | 880 | 205 | 240 | 200 | 1,525 | 6,100 |
| FSV Reduction | 1 | 880 | 205 | 240 | 200 | 1,525 | 6,100 |
| SRH & | 1 | 880 | 205 | 240 | 200 | 1,525 | 6,100 |
| Total | | 9,680 | 2,255 | 3,120 | 2,200 | 17,255 | 69,020 |
| 2014 | | | | | | | |
| HIV and AIDS | 3 | 3,696 | 861 | 1,008 | 840 | 6,405 | 25,620 |
| Male condom | 1 | 1,232 | 287 | 336 | 280 | 2,135 | 8,540 |
| Female | 1 | 1,232 | 287 | 336 | 280 | 2,135 | 8,540 |
| VCT | 1 | 1,232 | 287 | | 280 | 1,799 | 7,196 |
| STI | 1 | 1,232 | 287 | 336 | 280 | 2,135 | 8,540 |
| HIV Care & Condom | 3 | | | 1,008 | | 1,008 | 4,032 |
| Alcohol Harm | 1 | 1,232 | 287 | 336 | 280 | 2,135 | 8,540 |
| FSV Reduction | 1 | 1,232 | 287 | 336 | 280 | 2,135 | 8,540 |
| SRH & | 1 | 1,232 | 287 | 336 | 280 | 2,135 | 8,540 |
| Total | | 13,552 | 3,157 | 4,368 | 3,080 | 24,157 | 96,628 |
| 2015 | | | | | | | |
| HIV and AIDS | 3 | 4,224 | 984 | 1,152 | 960 | 7,320 | 29,280 |
| Male condom | 1 | 1,408 | 328 | 384 | 320 | 2,440 | 9,760 |
| Female | 1 | 1,408 | 328 | 384 | 320 | 2,440 | 9,760 |
| VCT | 1 | 1,408 | 328 | | 320 | 2,056 | 8,224 |
| STI | 1 | 1,408 | 328 | 384 | 320 | 2,440 | 9,760 |
| HIV Care & Condom | 3 | | | 1,152 | | 1,152 | 4,608 |
| Alcohol Harm | 1 | 1,408 | 328 | 384 | 320 | 2,440 | 9,760 |
| FSV Reduction | 1 | 1,408 | 328 | 384 | 320 | 2,440 | 9,760 |
| SRH & | 1 | 1,408 | 328 | 384 | 320 | 2,440 | 9,760 |
| Total | | 15,488 | 3,608 | 4,992 | 3,520 | 27,608 | 110,432 |

2. Targets for Condoms Demonstrations

Condom demonstrations are conducted through two approaches:

- Peer to peer by volunteers and field officers
- Condom distribution points – identified by TL umbrella/ sign

2.1 Targets for Condom Demonstrations done by Volunteers and Field Officers

Each volunteer will perform at least one male condom and one female condom demonstration per quarter for each of the peers they have.

For example, if a volunteer has 15 sex workers as her peers, the volunteer should have done at least 15 male and 15 female condom demonstrations for her peers by the end of the quarter.

The target for the number of male and female condom demonstrations in each location is determined by the target number of peers in each location. For the 3,050 unique target KAPs each quarter, TL expects at least a total of 6100 condom demonstrations, of which 3,050 are male and 3,050 are female condoms demonstrations.

| Criteria | No. per quarter | No. per Year | No. Unique Individuals |
|---|-----------------|--------------|------------------------|
| No. of Male Condom demonstrations per KAP per quarter | 1 | 4 | 3,050 |
| No. of Female Condom demonstrations per KAP per quarter | 1 | 4 | 3,050 |

Peer to peer condom demonstration targets

| Demonstrations | # of times per KAP per quarter | No of peer condom demonstrations by condom type and KAP group per quarter | | | | TOTAL PER QUARTER | TOTAL PER YEAR |
|----------------|--------------------------------|---|------------|------------|------------|-------------------|----------------|
| | | SW / WES | MMM | PLHIV | MSM | | |
| Male condoms | 1 | 1,760 | 410 | 480 | 400 | 3,050 | 12,200 |
| Female condoms | 1 | 1,760 | 410 | 480 | 400 | 3,050 | 12,200 |
| Total | 2 | 3,520 | 820 | 960 | 800 | 6,100 | ##### |
| 2013 | | | | | | | |
| Male condoms | 1 | 880 | 205 | 240 | 200 | 1,525 | 6,100 |
| Female condoms | 1 | 880 | 205 | 240 | 200 | 1,525 | 6,100 |
| Total | | 1,760 | 410 | 480 | 400 | 3,050 | 12,200 |
| 2014 | | | | | | | |
| Male condoms | 1 | 1,232 | 287 | 336 | 280 | 2,135 | 8540 |
| Female condoms | 1 | 1,232 | 287 | 336 | 280 | 2,135 | 8540 |
| Total | | 2,464 | 574 | 672 | 560 | 4,270 | 17,080 |
| 2015 | | | | | | | |
| Male condoms | 1 | 1,408 | 328 | 384 | 320 | 2,440 | 9,760 |
| Female condoms | 1 | 1,408 | 328 | 384 | 320 | 2,440 | 9,760 |
| Total | | 2,816 | 656 | 768 | 640 | 4,880 | 19,520 |

2.2 Targets for Condom Demonstrations done by TL Condom Distributors

TL Condom Distributors are another strategic location where KAPs can receive condom demonstrations. TL Condom Distributors are strategically located in TL mapped environments of risk. Buai sellers, 'kaibar operator' and other vendors are selected to distribute condoms. Vendors receive training so that they can provide basic information about HIV, STIs and VCT and conduct condom demonstrations when needed. As this is a service provided as part of an existing business,

TL will not impose condom demonstration targets for this group of project stakeholders. They will be encouraged to conduct condom demonstrations when and as the need arises and to record these on their reports.

3. Targets for Condoms Distributions

Male and female condoms shall be distributed through a variety of approaches

- Volunteers and Field Officers
- Condom Distribution Points – identified by TL umbrella or sign
- Condom Refill Points – unmanned condom supplies in hotels, guesthouses

3.1 Targets for Condoms to be distributed through Peer-to-Peer (by Volunteers and Field Officers)

Based on extensive consultation, TL is aiming to distribute 14 male condoms per week and 2 female condoms per week to each TL peer. The standard recommendation was that a sexually active individual would need on average 2 male condoms per day or 14 male condoms per week and 2 female condoms per week. This is the criteria TL has used to establish target for the total number of condoms to be distributed to the 3,050 unique expects to reach every quarter.

| Criteria | Per week | Per quarter | Per Year | No. Unique Individuals |
|---|----------|-------------|----------|------------------------|
| No. of Male Condoms to be distributed to each KAP | 14 | 168 | 672 | 3,050 |
| No. of Female Condoms to be distributed to each KAP | 2 | 24 | 96 | 3,050 |

The total number of male and female condoms to be distributed in each location is determined by the total number of KAPs to be reached in each location. For the 3,050 unique KAPs TL targets, TL expects to distribute 2,049,600 male condoms per year and 292,800 female condoms per year through peer networks.

Peer to peer condom distribution targets

| Distributions | # of times per KAP per quarter | No of peer condom distributions by condom type and KAP group per quarter | | | | TOTAL PER QUARTER | TOTAL PER YEAR |
|----------------|--------------------------------|--|---------------|---------------|---------------|-------------------|------------------|
| | | SW / WES | MMM | PLHIV | MSM | | |
| Male condoms | 168 | 295,680 | 68,880 | 80,640 | 67,200 | 512,400 | 2,049,600 |
| Female condoms | 24 | 42,240 | 9,840 | 11,520 | 9,600 | 73,200 | 292,800 |
| Total | 192 | 337,920 | 78,720 | 92,160 | 76,800 | 585,600 | 2,342,400 |
| 2013 | | | | | | | |
| Male condoms | 168 | 147,840 | 34,440 | 40,320 | 33,600 | 256,200 | 1,024,800 |
| Female condoms | 24 | 21,120 | 4,920 | 5,760 | 4,800 | 36,600 | 146,400 |
| Total | | 168,960 | 39,360 | 46,080 | 38,400 | 292,800 | 1,171,200 |
| 2014 | | | | | | | |
| Male condoms | 168 | 206,976 | 48,216 | 56,448 | 47,040 | 358,680 | 1,434,720 |
| Female condoms | 24 | 29,568 | 6,888 | 8,064 | 6,720 | 51,240 | 204,960 |
| Total | | 236,544 | 55,104 | 64,512 | 53,760 | 409,920 | 1,639,680 |
| 2015 | | | | | | | |
| Male condoms | 168 | 236,544 | 55,104 | 64,512 | 53,760 | 409,920 | 1,639,680 |
| Female condoms | 24 | 33,792 | 7,872 | 9,216 | 7,680 | 58,560 | 234,240 |
| Total | | 270,336 | 62,976 | 73,728 | 61,440 | 468,480 | 1,873,920 |

3.2 Condom distribution targets for TL Distribution Points and Condom Refill Points

TL will also distribute condoms through select Distribution Points and Refill Points. These are strategically located in TL mapped environment of risk targeted by the project. In each location 10 Distribution Points will be established (identified by umbrella or sign) as well as 10 Refill Points. TL will monitor consumption and replenish condom supplies at these distribution points on a weekly basis.

Distribution Points are established with existing buai sellers, kai bar operators and other vendors in the environments of risk. They are strategically located in the environments of risk where sex is known to be negotiated or exchanged. They can be identified easily by TL umbrella and/ or other signage. Vendors are trained by TL to provide basic information about HIV, STIs and correct condom use.

Condom Refill Points are provided in guesthouses, nightclubs and lodges where condoms are provided through dispensers, in guestrooms or other anonymous vending mechanisms.

Assumptions:

- Condom distribution point distributes 36 male condoms/ day and 3 female condoms / day
- Due to their location and promotion amongst KAPs, the majority (80%) of condoms will be distributed to TL target populations
- Condom refill points are more passive and client dependent: 18 male condoms/ day and 1 female condom/ day collected

| Criteria | Per quarter | Per Year |
|---|-------------|----------|
| No. of Male Condoms to be distributed per Umbrella Point | 3,000 | 12,000 |
| No. of Female Condoms to be distributed per Umbrella Point | 300 | 1,200 |
| No. of Male Condoms to be distributed per Condom Refill Point | 1500 | 6000 |
| No. of Female Condoms to be distributed per Condom Refill Point | 150 | 600 |

Target for condom distribution through TL distribution points and condom refill points

| Distributions | # of condoms distributed per quarter | TOTAL PER QUARTER | TOTAL PER YEAR |
|----------------|--------------------------------------|-------------------|------------------|
| Male condoms | 3000 | 570,000 | 2,280,000 |
| Female condoms | 300 | 57,000 | 228,000 |
| Total | 3300 | 627,000 | 2,508,000 |
| 2013 | | | |
| Male condoms | 1500 | 285,000 | 1,140,000 |
| Female condoms | 150 | 28,500 | 114,000 |
| Total | 1650 | 313,500 | 1,254,000 |
| 2014 | | | |
| Male condoms | 2100 | 399,000 | 1,596,000 |
| Female condoms | 210 | 39,900 | 159,600 |
| Total | 2310 | 438,900 | 1,755,600 |
| 2015 | | | |
| Male condoms | 2400 | 456,000 | 1,824,000 |
| Female condoms | 240 | 45,600 | 182,400 |
| Total | 2640 | 501,600 | 2,006,400 |

3. Target for Referrals

TL has set targets for:

- The total number of people from KAPs (unique individuals) to be referred for the key HIV services promoted by TL
- The total number of referrals for each HIV service to be made

TL volunteers conduct both accompanied and unaccompanied referrals to the providers of HIV services. These are reported in their monthly reports irrespective of whether the client referred reached the health facility or not. For the purpose of efficiency, consistency and to strengthen uptake of services, TL will only count referrals if the referred client reached the service provider.

To strengthen the referral mechanism and pathway to services, TL introduced and is operating a referral card system in its areas of operation. All KAPs who express the need for referral are provided with the referral card which they present to the referral facility upon arrival. TL staff collect their submitted cards from each facility at the end of every month. The cards submitted at the health facilities are used to measure, assess and produce reports on TL referral performance against referral targets.

The five main HIV services TL includes in its referral pathways are: STI clinics, VCT clinics, HIV care & support, GBV and SRH services. Target referral rates for each service are presented in the table below.

HIV services people from KAPs are referred for

1. STI
2. VCT
3. HIV care & support
4. GBV
5. SRH

Frequency each person from KAP is to be referred for the service

| HIV service | Per quarter | Per Year |
|--------------------|-------------|----------|
| STI | 3 | 12 |
| VCT | 1 | 3 |
| HIV care & Support | 1 | 3 |
| GBV | 1 | 3 |
| SRH | 1 | 3 |

Target Referrals for each person from KAP and referral type

| Topics to be covered in the Outreach | # of times per KAP per quarter | No of referrals by type and KAP group per quarter | | | | TOTAL PER QUARTER | TOTAL PER YEAR |
|--------------------------------------|--------------------------------|---|--------------|--------------|--------------|-------------------|----------------|
| | | SW / WES | MMM | PLHIV | MSM | | |
| STI | 3 | 5,280 | 1,230 | 1,440 | 1,200 | 9,150 | 36,600 |
| VCT | 1 | 1,760 | 410 | - | 400 | 2,570 | 10,280 |
| HIV Care and | 1 | - | - | 480 | - | 480 | 1,920 |
| GBV | 1 | 1,760 | 410 | 480 | 400 | 3,050 | 12,200 |
| SRH | 1 | 1,760 | 410 | 480 | 400 | 3,050 | 12,200 |
| Total | 7 | 10,560 | 2,460 | 2,880 | 2,400 | 18,300 | 73,200 |
| 2013 | | | | | | | |
| STI | 3 | 2,640 | 615 | 720 | 600 | 4,575 | 18,300 |
| VCT | 1 | 880 | 205 | - | 200 | 1,285 | 5,140 |
| HIV Care and | 1 | - | - | 240 | - | 240 | 960 |
| GBV | 1 | 880 | 205 | 240 | 200 | 1,525 | 6,100 |
| SRH | 1 | 880 | 205 | 240 | 200 | 1,525 | 6,100 |
| Total | | 5,280 | 1,230 | 1,440 | 1,200 | 9,150 | 36,600 |
| 2014 | | | | | | | |
| STI | 3 | 3,696 | 861 | 1,008 | 840 | 6,405 | 25,620 |
| VCT | 1 | 1,232 | 287 | - | 280 | 1,799 | 7,196 |
| HIV Care and | 1 | - | - | 336 | - | 336 | 1,344 |
| GBV | 1 | 1,232 | 287 | 336 | 280 | 2,135 | 8,540 |
| SRH | 1 | 1,232 | 287 | 336 | 280 | 2,135 | 8,540 |
| Total | | 7,392 | 1,722 | 2,016 | 1,680 | 12,810 | 51,240 |
| 2015 | | | | | | | |
| STI | 3 | 4,224 | 984 | 1,152 | 960 | 7,320 | 29,280 |
| VCT | 1 | 1,408 | 328 | - | 320 | 2,056 | 8,224 |
| HIV Care and | 1 | - | - | 384 | - | 384 | 1,536 |
| GBV | 1 | 1,408 | 328 | 384 | 320 | 2,440 | 9,760 |
| SRH | 1 | 1,408 | 328 | 384 | 320 | 2,440 | 9,760 |
| Total | | 8,448 | 1,968 | 2,304 | 1,920 | 14,640 | 58,560 |

